

HORECA (CP 302) : salaires minimums sectoriels à partir du 01/10/2017

HORECA (PC 302) : sectorale minimumlonen vanaf 01/10/2017

Verhoging van de sectorale minimumlonen en de reële lonen : +0,5%

Augmentation des salaires sectoriels minimums et des salaires réels : +0,5%



MINIMUMLONEN - 38 urenweek / SALAIRES MINIMUMS - semaine de 38 heures

| | CAT 1 | | CAT 2 | | CAT 3 | | CAT 4 | | CAT 5 | | CAT 6 | | CAT 7 | | CAT 8 | | CAT 9 | |
|-------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|
| | uur/heure | maand/m ois | uur/heure | maand/m ois | uur/heure | maand/m ois | uur/heure | maand/m ois | uur/heure | maand/m ois | uur/heure | maand/m ois | uur/heure | maand/m ois | uur/heure | maand/m ois | uur/heure | maand/m ois |
| 0 | 11,4811 | 1890,55 | 11,4811 | 1890,55 | 11,5476 | 1901,50 | 12,0550 | 1985,06 | 12,7456 | 2098,77 | 13,0830 | 2154,33 | 14,8755 | 2449,50 | 16,0260 | 2638,95 | 17,0436 | 2806,51 |
| 1 (*) | 11,9960 | 1975,34 | 11,9960 | 1975,34 | 12,1069 | 1993,60 | 12,6110 | 2076,61 | 13,2043 | 2174,31 | 13,5949 | 2238,63 | 15,0602 | 2479,91 | 16,2168 | 2670,37 | 17,2417 | 2839,13 |
| 2 | 12,2333 | 2014,42 | 12,2333 | 2014,42 | 12,3465 | 2033,06 | 12,9066 | 2125,29 | 13,4775 | 2219,29 | 13,9204 | 2292,22 | 15,2361 | 2508,88 | 16,4001 | 2700,55 | 17,4296 | 2870,07 |
| 3 | 12,4566 | 2051,19 | 12,4566 | 2051,19 | 12,6123 | 2076,82 | 13,1404 | 2163,78 | 13,6905 | 2254,37 | 14,1797 | 2334,92 | 15,4130 | 2538,01 | 16,5805 | 2730,25 | 17,6138 | 2900,40 |
| 4 | 12,6168 | 2077,57 | 12,6168 | 2077,57 | 12,8199 | 2111,01 | 13,2607 | 2183,59 | 13,8411 | 2279,17 | 14,3801 | 2367,92 | 15,5866 | 2566,59 | 16,7627 | 2760,26 | 17,8038 | 2931,69 |
| 5 | 12,6168 | 2077,57 | 12,6168 | 2077,57 | 12,9067 | 2125,30 | 13,4349 | 2212,28 | 13,9288 | 2293,61 | 14,5104 | 2389,38 | 15,7649 | 2595,95 | 16,9476 | 2790,70 | 17,9939 | 2962,99 |
| 6 | 12,6168 | 2077,57 | 12,6168 | 2077,57 | 12,9958 | 2139,97 | 13,4349 | 2212,28 | 14,0165 | 2308,05 | 14,6450 | 2411,54 | 15,9398 | 2624,75 | 17,1289 | 2820,56 | 18,1808 | 2993,77 |
| 7 | 12,6168 | 2077,57 | 12,6168 | 2077,57 | 12,9958 | 2139,97 | 13,6089 | 2240,93 | 14,1040 | 2322,46 | 14,7793 | 2433,66 | 16,1200 | 2654,43 | 17,3149 | 2851,19 | 18,3726 | 3025,35 |
| 8 | 12,6168 | 2077,57 | 12,6168 | 2077,57 | 12,9958 | 2139,97 | 13,6089 | 2240,93 | 14,1917 | 2336,90 | 14,9102 | 2455,21 | 16,3007 | 2684,18 | 17,5025 | 2882,08 | 18,5631 | 3056,72 |
| 9 | 12,7306 | 2096,30 | 12,7306 | 2096,30 | 13,1099 | 2158,76 | 13,7293 | 2260,76 | 14,3154 | 2357,27 | 15,0386 | 2476,36 | 16,4461 | 2708,12 | 17,6591 | 2907,86 | 18,7297 | 3084,16 |
| 10 | 12,7306 | 2096,30 | 12,7306 | 2096,30 | 13,1099 | 2158,76 | 13,7329 | 2261,35 | 14,3189 | 2357,84 | 15,0444 | 2477,31 | 16,4542 | 2709,46 | 17,6673 | 2909,21 | 18,7376 | 3085,46 |
| 11 | 12,7306 | 2096,30 | 12,7306 | 2096,30 | 13,1099 | 2158,76 | 13,7370 | 2262,03 | 14,3228 | 2358,49 | 15,0499 | 2478,22 | 16,4623 | 2710,79 | 17,6748 | 2910,45 | 18,7455 | 3086,76 |
| 12 | 12,7306 | 2096,30 | 12,7306 | 2096,30 | 13,1099 | 2158,76 | 13,7404 | 2262,58 | 14,3262 | 2359,05 | 15,0553 | 2479,11 | 16,4700 | 2712,06 | 17,6828 | 2911,77 | 18,7530 | 3087,99 |
| 13 | 12,7306 | 2096,30 | 12,7306 | 2096,30 | 13,1099 | 2158,76 | 13,7441 | 2263,19 | 14,3299 | 2359,66 | 15,0605 | 2479,96 | 16,4736 | 2712,65 | 17,6862 | 2912,33 | 18,7567 | 3088,60 |
| 14 | 12,8442 | 2115,01 | 12,8442 | 2115,01 | 13,2242 | 2177,58 | 13,8611 | 2282,46 | 14,4539 | 2380,07 | 15,1895 | 2501,20 | 16,6202 | 2736,79 | 17,8445 | 2938,39 | 18,9246 | 3116,25 |
| 15 | 12,8442 | 2115,01 | 12,8442 | 2115,01 | 13,2242 | 2177,58 | 13,8651 | 2283,12 | 14,4572 | 2380,62 | 15,1951 | 2502,13 | 16,6291 | 2738,26 | 17,8539 | 2939,94 | 18,9342 | 3117,83 |
| 16 | 12,8442 | 2115,01 | 12,8442 | 2115,01 | 13,2242 | 2177,58 | 13,8651 | 2283,12 | 14,4572 | 2380,62 | 15,1951 | 2502,13 | 16,6343 | 2739,11 | 17,8591 | 2940,80 | 18,9399 | 3118,77 |
| 17 | 12,8442 | 2115,01 | 12,8442 | 2115,01 | 13,2242 | 2177,58 | 13,8651 | 2283,12 | 14,4572 | 2380,62 | 15,1951 | 2502,13 | 16,6395 | 2739,97 | 17,8651 | 2941,79 | 18,9452 | 3119,64 |
| 18 | 12,8442 | 2115,01 | 12,8442 | 2115,01 | 13,2242 | 2177,58 | 13,8651 | 2283,12 | 14,4572 | 2380,62 | 15,1951 | 2502,13 | 16,6395 | 2739,97 | 17,8651 | 2941,79 | 18,9452 | 3119,64 |
| 19 | 12,9580 | 2133,75 | 12,9580 | 2133,75 | 13,3384 | 2196,39 | 13,9784 | 2301,78 | 14,5776 | 2400,44 | 15,3184 | 2522,43 | 16,7777 | 2762,73 | 18,0134 | 2966,21 | 19,1043 | 3145,84 |
| 20 | 12,9580 | 2133,75 | 12,9580 | 2133,75 | 13,3384 | 2196,39 | 13,9784 | 2301,78 | 14,5776 | 2400,44 | 15,3184 | 2522,43 | 16,7777 | 2762,73 | 18,0134 | 2966,21 | 19,1043 | 3145,84 |
| 21 | 12,9580 | 2133,75 | 12,9580 | 2133,75 | 13,3384 | 2196,39 | 13,9840 | 2302,70 | 14,5836 | 2401,43 | 15,3248 | 2523,48 | 16,7818 | 2763,40 | 18,0181 | 2966,98 | 19,1092 | 3146,65 |
| 22 | 12,9580 | 2133,75 | 12,9580 | 2133,75 | 13,3384 | 2196,39 | 13,9840 | 2302,70 | 14,5836 | 2401,43 | 15,3248 | 2523,48 | 16,7818 | 2763,40 | 18,0181 | 2966,98 | 19,1092 | 3146,65 |
| 23 | 12,9580 | 2133,75 | 12,9580 | 2133,75 | 13,3384 | 2196,39 | 13,9840 | 2302,70 | 14,5836 | 2401,43 | 15,3248 | 2523,48 | 16,7869 | 2764,24 | 18,0240 | 2967,95 | 19,1146 | 3147,54 |
| 24 | 13,0712 | 2152,39 | 13,0712 | 2152,39 | 13,4527 | 2215,21 | 14,0978 | 2321,44 | 14,7039 | 2421,24 | 15,4481 | 2543,79 | 16,9249 | 2786,97 | 18,1728 | 2992,45 | 19,2737 | 3173,73 |
| 25 | 13,0712 | 2152,39 | 13,0712 | 2152,39 | 13,4527 | 2215,21 | 14,0978 | 2321,44 | 14,7039 | 2421,24 | 15,4481 | 2543,79 | 16,9249 | 2786,97 | 18,1728 | 2992,45 | 19,2737 | 3173,73 |
| 26 | 13,0712 | 2152,39 | 13,0712 | 2152,39 | 13,4527 | 2215,21 | 14,1035 | 2322,38 | 14,7101 | 2422,26 | 15,4541 | 2544,77 | 16,9294 | 2787,71 | 18,1773 | 2993,19 | 19,2786 | 3174,54 |
| 27 | 13,0712 | 2152,39 | 13,0712 | 2152,39 | 13,4527 | 2215,21 | 14,1035 | 2322,38 | 14,7101 | 2422,26 | 15,4541 | 2544,77 | 16,9294 | 2787,71 | 18,1773 | 2993,19 | 19,2786 | 3174,54 |
| 28 | 13,0712 | 2152,39 | 13,0712 | 2152,39 | 13,4527 | 2215,21 | 14,1035 | 2322,38 | 14,7101 | 2422,26 | 15,4541 | 2544,77 | 16,9349 | 2788,61 | 18,1825 | 2994,05 | 19,2841 | 3175,45 |
| 29 | 13,1851 | 2171,15 | 13,1851 | 2171,15 | 13,5669 | 2234,02 | 14,2166 | 2341,00 | 14,8302 | 2442,04 | 15,5778 | 2565,14 | 17,0722 | 2811,22 | 18,3321 | 3018,68 | 19,4430 | 3201,61 |
| 30 | 13,1851 | 2171,15 | 13,1851 | 2171,15 | 13,5669 | 2234,02 | 14,2166 | 2341,00 | 14,8302 | 2442,04 | 15,5778 | 2565,14 | 17,0722 | 2811,22 | 18,3321 | 3018,68 | 19,4430 | 3201,61 |
| 31 | 13,1851 | 2171,15 | 13,1851 | 2171,15 | 13,5669 | 2234,02 | 14,2230 | 2342,05 | 14,8360 | 2442,99 | 15,5839 | 2566,15 | 17,0766 | 2811,95 | 18,3363 | 3019,38 | 19,4480 | 3202,44 |
| 32 | 13,1851 | 2171,15 | 13,1851 | 2171,15 | 13,5669 | 2234,02 | 14,2230 | 2342,05 | 14,8360 | 2442,99 | 15,5839 | 2566,15 | 17,0766 | 2811,95 | 18,3363 | 3019,38 | 19,4480 | 3202,44 |

| | CAT 1 | | CAT 2 | | CAT 3 | | CAT 4 | | CAT 5 | | CAT 6 | | CAT 7 | | CAT 8 | | CAT 9 | |
|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 33 | 13,1851 | 2171,15 | 13,1851 | 2171,15 | 13,5669 | 2234,02 | 14,2230 | 2342,05 | 14,8360 | 2442,99 | 15,5839 | 2566,15 | 17,0823 | 2812,88 | 18,3416 | 3020,25 | 19,4535 | 3203,34 |
| 34 | 13,2988 | 2189,87 | 13,2988 | 2189,87 | 13,6812 | 2252,84 | 14,3362 | 2360,69 | 14,9565 | 2462,84 | 15,7070 | 2586,42 | 17,2205 | 2835,64 | 18,4908 | 3044,82 | 19,6124 | 3229,51 |
| 35 | 13,2988 | 2189,87 | 13,2988 | 2189,87 | 13,6812 | 2252,84 | 14,3362 | 2360,69 | 14,9565 | 2462,84 | 15,7070 | 2586,42 | 17,2205 | 2835,64 | 18,4908 | 3044,82 | 19,6124 | 3229,51 |
| 36 | 13,2988 | 2189,87 | 13,2988 | 2189,87 | 13,6812 | 2252,84 | 14,3423 | 2361,70 | 14,9625 | 2463,82 | 15,7136 | 2587,51 | 17,2247 | 2836,33 | 18,4955 | 3045,59 | 19,6167 | 3230,22 |
| 37 | 13,2988 | 2189,87 | 13,2988 | 2189,87 | 13,6812 | 2252,84 | 14,3423 | 2361,70 | 14,9625 | 2463,82 | 15,7136 | 2587,51 | 17,2247 | 2836,33 | 18,4955 | 3045,59 | 19,6167 | 3230,22 |
| 38 | 13,2988 | 2189,87 | 13,2988 | 2189,87 | 13,6812 | 2252,84 | 14,3423 | 2361,70 | 14,9625 | 2463,82 | 15,7136 | 2587,51 | 17,2296 | 2837,14 | 18,5007 | 3046,45 | 19,6225 | 3231,17 |
| 39 | 13,4122 | 2208,54 | 13,4122 | 2208,54 | 13,7954 | 2271,64 | 14,4554 | 2380,32 | 15,0824 | 2483,57 | 15,8370 | 2607,82 | 17,3676 | 2859,86 | 18,6500 | 3071,03 | 19,7817 | 3257,39 |
| 40 | 13,4122 | 2208,54 | 13,4122 | 2208,54 | 13,7954 | 2271,64 | 14,4554 | 2380,32 | 15,0824 | 2483,57 | 15,8370 | 2607,82 | 17,3676 | 2859,86 | 18,6500 | 3071,03 | 19,7817 | 3257,39 |
| 41 | 13,4122 | 2208,54 | 13,4122 | 2208,54 | 13,7954 | 2271,64 | 14,4617 | 2381,36 | 15,0888 | 2484,62 | 15,8432 | 2608,85 | 17,3721 | 2860,60 | 18,6545 | 3071,77 | 19,7860 | 3258,09 |
| 42 | 13,4122 | 2208,54 | 13,4122 | 2208,54 | 13,7954 | 2271,64 | 14,4617 | 2381,36 | 15,0888 | 2484,62 | 15,8432 | 2608,85 | 17,3721 | 2860,60 | 18,6545 | 3071,77 | 19,7860 | 3258,09 |
| 43 | 13,4122 | 2208,54 | 13,4122 | 2208,54 | 13,7954 | 2271,64 | 14,4617 | 2381,36 | 15,0888 | 2484,62 | 15,8432 | 2608,85 | 17,3770 | 2861,41 | 18,6598 | 3072,65 | 19,7917 | 3259,03 |
| 44 | 13,5258 | 2227,25 | 13,5258 | 2227,25 | 13,9098 | 2290,48 | 14,5749 | 2400,00 | 15,2088 | 2504,38 | 15,9661 | 2629,08 | 17,5152 | 2884,17 | 18,8091 | 3097,23 | 19,9511 | 3285,28 |
| 45 | 13,5258 | 2227,25 | 13,5258 | 2227,25 | 13,9098 | 2290,48 | 14,5749 | 2400,00 | 15,2088 | 2504,38 | 15,9661 | 2629,08 | 17,5152 | 2884,17 | 18,8091 | 3097,23 | 19,9511 | 3285,28 |

Vêtements de travail Arbeidskledij

- € 1,67 par journée de travail dans le cas où l'employeur ne fournit pas les vêtements de travail
per arbeidsdag indien de werkgever de arbeidskledij niet levert
- € 1,67 par journée de travail dans le cas où l'employeur n'assure pas l'entretien et le lavage des vêtements
per arbeidsdag indien de werkgever niet zorgt voor het onderhouden en wassen van de kledij

Supplément travail de nuit Toeslag nachtarbeid

- € 1,2398 par heure pour des prestation entre 24 et 5 heures
per uur voor prestaties tussen 24 en 5 uur

Complément salarial flexibilité (catering) Flexibiliteitstoeslag (catering)

montant de la prime au-dessus du salaire minimum
bedrag van de toeslag bovenop het minimumloon

| ancien. | A | B | C |
|---------------------|--------|--------|--------|
| - 5 ans/jaar | 0,1370 | 0,2117 | 0,2490 |
| 5 - 10 ans / jaar | 0,1741 | 0,2739 | 0,3114 |
| 10 - 15 ans/jaar | 0,2241 | 0,3362 | 0,3734 |
| 15 ans/jaar et/en + | 0,2615 | 0,3986 | 0,4358 |