PC 302

HORECA

hotels - restaurants - cafés - catering

Augmentation salariale + 0,93%
1 Octobre 2019

Indexation des salaires minimaux et des salaires réels
Salaires minimums: semaine de 38 heures

	CAT 1		CAT 2		CAT 3		CAT 4		CAT 5	
	heure	mois	heure	mois v	heure	mois	heure	mois	heure	mois
0	12,0433	1.983,13	12,0433	1.983,13	12,1130	1.994,61	12,6452	2.082,24	13,3697	2.201,54
1 (*)	12,5833	2.072,05	12,5833	2.072,05	12,6997	2.091,22	13,2285	2.178,29	13,8508	2.280,76
2	12,8322	2.113,03	12,8322	2.113,03	12,9510	2.132,60	13,5385	2.229,34	14,1374	2.327,96
3	13,0665	2.151,62	13,0665	2.151,62	13,2298	2.178,51	13,7838	2.269,73	14,3608	2.364,74
4	13,2345	2.179,28	13,2345	2.179,28	13,4476	2.214,37	13,9100	2.290,51	14,5188	2.390,76
5	13,2345	2.179,28	13,2345	2.179,28	13,5386	2.229,36	14,0927	2.320,60	14,6107	2.405,89
6	13,2345	2.179,28	13,2345	2.179,28	13,6321	2.244,75	14,0927	2.320,60	14,7028	2.421,06
7	13,2345	2.179,28	13,2345	2.179,28	13,6321	2.244,75	14,2752	2.350,65	14,7946	2.436,18
8	13,2345	2.179,28	13,2345	2.179,28	13,6321	2.244,75	14,2752	2.350,65	14,8865	2.451,31
9	13,3538	2.198,92	13,3538	2.198,92	13,7518	2.264,46	14,4015	2.371,45	15,0164	2.472,70
10	13,3538	2.198,92	13,3538	2.198,92	13,7518	2.264,46	14,4052	2.372,06	15,0200	2.473,29
11	13,3538	2.198,92	13,3538	2.198,92	13,7518	2.264,46	14,4096	2.372,78	15,0240	2.473,95
12	13,3538	2.198,92	13,3538	2.198,92	13,7518	2.264,46	14,4132	2.373,37	15,0277	2.474,56
13	13,3538	2.198,92	13,3538	2.198,92	13,7518	2.264,46	14,4169	2.373,98	15,0315	2.475,19
14	13,4731	2.218,57	13,4731	2.218,57	13,8716	2.284,19	14,5398	2.394,22	15,1615	2.496,59
15	13,4731	2.218,57	13,4731	2.218,57	13,8716	2.284,19	14,5439	2.394,89	15,1650	2.497,17
16	13,4731	2.218,57	13,4731	2.218,57	13,8716	2.284,19	14,5439	2.394,89	15,1650	2.497,17
17	13,4731	2.218,57	13,4731	2.218,57	13,8716	2.284,19	14,5439	2.394,89	15,1650	2.497,17
18	13,4731	2.218,57	13,4731	2.218,57	13,8716	2.284,19	14,5439	2.394,89	15,1650	2.497,17

(*) passage de l'année de fonction 0 à l'année de fonction 1 : 6 mois après l'entrée en service

FGTB Horval

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Salaires minimums: semaine de 38 heures

19	13,5924	2.238,21	13,5924	2.238,21	13,9915	2.303,93	14,6628	2.414,47	15,2913	2.517,97
20	13,5924	2.238,21	13,5924	2.238,21	13,9915	2.303,93	14,6628	2.414,47	15,2913	2.517,97
21	13,5924	2.238,21	13,5924	2.238,21	13,9915	2.303,93	14,6687	2.415,44	15,2977	2.519,02
22	13,5924	2.238,21	13,5924	2.238,21	13,9915	2.303,93	14,6687	2.415,44	15,2977	2.519,02
23	13,5924	2.238,21	13,5924	2.238,21	13,9915	2.303,93	14,6687	2.415,44	15,2977	2.519,02
24	13,7111	2.257,76	13,7111	2.257,76	14,1113	2.323,66	14,7881	2.435,11	15,4238	2.539,78
25	13,7111	2.257,76	13,7111	2.257,76	14,1113	2.323,66	14,7881	2.435,11	15,4238	2.539,78
26	13,7111	2.257,76	13,7111	2.257,76	14,1113	2.323,66	14,7940	2.436,08	15,4303	2.540,86
27	13,7111	2.257,76	13,7111	2.257,76	14,1113	2.323,66	14,7940	2.436,08	15,4303	2.540,86
28	13,7111	2.257,76	13,7111	2.257,76	14,1113	2.323,66	14,7940	2.436,08	15,4303	2.540,86
29	13,8306	2.277,44	13,8306	2.277,44	14,2312	2.343,40	14,9127	2.455,62	15,5563	2.561,60
30	13,8306	2.277,44	13,8306	2.277,44	14,2312	2.343,40	14,9127	2.455,62	15,5563	2.561,60
31	13,8306	2.277,44	13,8306	2.277,44	14,2312	2.343,40	14,9194	2.456,73	15,5624	2.562,61
32	13,8306	2.277,44	13,8306	2.277,44	14,2312	2.343,40	14,9194	2.456,73	15,5624	2.562,61
33	13,8306	2.277,44	13,8306	2.277,44	14,2312	2.343,40	14,9194	2.456,73	15,5624	2.562,61
34	13,9499	2.297,08	13,9499	2.297,08	14,3510	2.363,13	15,0381	2.476,27	15,6888	2.583,42
35	13,9499	2.297,08	13,9499	2.297,08	14,3510	2.363,13	15,0381	2.476,27	15,6888	2.583,42
36	13,9499	2.297,08	13,9499	2.297,08	14,3510	2.363,13	15,0445	2.477,33	15,6950	2.584,44
37	13,9499	2.297,08	13,9499	2.297,08	14,3510	2.363,13	15,0445	2.477,33	15,6950	2.584,44
38	13,9499	2.297,08	13,9499	2.297,08	14,3510	2.363,13	15,0445	2.477,33	15,6950	2.584,44
39	14,0688	2.316,66	14,0688	2.316,66	14,4708	2.382,86	15,1632	2.496,87	15,8209	2.605,17
40	14,0688	2.316,66	14,0688	2.316,66	14,4708	2.382,86	15,1632	2.496,87	15,8209	2.605,17
41	14,0688	2.316,66	14,0688	2.316,66	14,4708	2.382,86	15,1698	2.497,96	15,8275	2.606,26
42	14,0688	2.316,66	14,0688	2.316,66	14,4708	2.382,86	15,1698	2.497,96	15,8275	2.606,26
43	14,0688	2.316,66	14,0688	2.316,66	14,4708	2.382,86	15,1698	2.497,96	15,8275	2.606,26
44	14,1880	2.336,29	14,1880	2.336,29	14,5908	2.402,62	15,2885	2.517,51	15,9534	2.626,99
45	14,1880	2.336,29	14,1880	2.336,29	14,5908	2.402,62	15,2885	2.517,51	15,9534	2.626,99

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Indexation des salaires minimaux et des salaires réels
Salaires minimums: semaine de 38 heures

	CAT 6		CAT 7		CAT 8		CAT 9	
	heure	mois	heure	mois	heure	mois	heure	mois
0	13,7236	2.259,82	15,6039	2.569,44	16,8106	2.768,14	17,8780	2.943,91
1 (*)	14,2606	2.348,24	15,7976	2.601,34	17,0108	2.801,11	18,0859	2.978,14
2	14,6019	2.404,45	15,9821	2.631,72	17,2030	2.832,76	18,2830	3.010,60
3	14,8740	2.449,25	16,1677	2.662,28	17,3924	2.863,95	18,4761	3.042,40
4	15,0842	2.483,86	16,3498	2.692,27	17,5834	2.895,40	18,6755	3.075,23
5	15,2208	2.506,36	16,5368	2.723,06	17,7774	2.927,34	18,8749	3.108,07
6	15,3621	2.529,62	16,7203	2.753,27	17,9676	2.958,66	19,0710	3.140,36
7	15,5029	2.552,81	16,9092	2.784,38	18,1627	2.990,79	19,2722	3.173,49
8	15,6402	2.575,42	17,0989	2.815,62	18,3594	3.023,18	19,4720	3.206,39
9	15,7750	2.597,62	17,2514	2.840,73	18,5237	3.050,23	19,6467	3.235,16
10	15,7810	2.598,60	17,2598	2.842,11	18,5324	3.051,67	19,6550	3.236,52
11	15,7868	2.599,56	17,2683	2.843,51	18,5401	3.052,94	19,6634	3.237,91
12	15,7924	2.600,48	17,2764	2.844,85	18,5486	3.054,33	19,6712	3.239,19
13	15,7979	2.601,39	17,2801	2.845,46	18,5521	3.054,91	19,6751	3.239,83
14	15,9332	2.623,67	17,4339	2.870,78	18,7183	3.082,28	19,8512	3.268,83
15	15,9391	2.624,64	17,4432	2.872,31	18,7281	3.083,89	19,8612	3.270,48
16	15,9391	2.624,64	17,4487	2.873,22	18,7335	3.084,78	19,8672	3.271,46
17	15,9391	2.624,64	17,4542	2.874,12	18,7398	3.085,82	19,8727	3.272,37
18	15,9391	2.624,64	17,4542	2.874,12	18,7398	3.085,82	19,8727	3.272,37
19	16,0685	2.645,95	17,5992	2.898,00	18,8954	3.111,44	20,0397	3.299,87
20	16,0685	2.645,95	17,5992	2.898,00	18,8954	3.111,44	20,0397	3.299,87

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21	16,0751	2.647,03	17,6035	2.898,71	18,9004	3.112,26	20,0448	3.300,71
22	16,0751	2.647,03	17,6035	2.898,71	18,9004	3.112,26	20,0448	3.300,71
23	16,0751	2.647,03	17,6088	2.899,58	18,9065	3.113,27	20,0506	3.301,66
24	16,2044	2.668,32	17,7536	2.923,42	19,0625	3.138,96	20,2174	3.329,13
25	16,2044	2.668,32	17,7536	2.923,42	19,0625	3.138,96	20,2174	3.329,13
26	16,2108	2.669,38	17,7583	2.924,20	19,0673	3.139,75	20,2225	3.329,97
27	16,2108	2.669,38	17,7583	2.924,20	19,0673	3.139,75	20,2225	3.329,97
28	16,2108	2.669,38	17,7641	2.925,15	19,0727	3.140,64	20,2283	3.330,93
29	16,3405	2.690,73	17,9081	2.948,87	19,2297	3.166,49	20,3949	3.358,36
30	16,3405	2.690,73	17,9081	2.948,87	19,2297	3.166,49	20,3949	3.358,36
31	16,3468	2.691,77	17,9127	2.949,62	19,2341	3.167,21	20,4002	3.359,23
32	16,3468	2.691,77	17,9127	2.949,62	19,2341	3.167,21	20,4002	3.359,23
33	16,3468	2.691,77	17,9186	2.950,59	19,2396	3.168,12	20,4059	3.360,17
34	16,4760	2.713,05	18,0636	2.974,47	19,3961	3.193,89	20,5727	3.387,64
35	16,4760	2.713,05	18,0636	2.974,47	19,3961	3.193,89	20,5727	3.387,64
36	16,4830	2.714,20	18,0681	2.975,21	19,4011	3.194,71	20,5771	3.388,36
37	16,4830	2.714,20	18,0681	2.975,21	19,4011	3.194,71	20,5771	3.388,36
38	16,4830	2.714,20	18,0732	2.976,05	19,4065	3.195,60	20,5833	3.389,38
39	16,6125	2.735,52	18,2179	2.999,88	19,5632	3.221,41	20,7502	3.416,86
40	16,6125	2.735,52	18,2179	2.999,88	19,5632	3.221,41	20,7502	3.416,86
41	16,6189	2.736,58	18,2226	3.000,65	19,5678	3.222,16	20,7547	3.417,61
42	16,6189	2.736,58	18,2226	3.000,65	19,5678	3.222,16	20,7547	3.417,61
43	16,6189	2.736,58	18,2278	3.001,51	19,5734	3.223,09	20,7608	3.418,61
44	16,7478	2.757,80	18,3728	3.025,39	19,7300	3.248,87	20,9279	3.446,13
45	16,7478	2.757,80	18,3728	3.025,39	19,7300	3.248,87	20,9279	3.446,13

FGTB Horval

Vêtements de travail

à partir du 1er janvier 2019

1,74 € par journée de travail dans le cas où l'employeur ne fournit pas les vêtements de travail

1,74 € par journée de travail dans le cas où l'employeur n'assure pas l'entretien et le lavage des vêtements

Supplément travail de nuit

à partir du 1er janvier 2019/indexation au 1er janvier

1,2886 € par heure pour des prestation entre 24 et 5 heures

Indemnité vélo

á partir du 1er octobre 2019

0,24 €/km

FGTB Horval